

# **GUIDELINES FOR XII<sup>th</sup> PLAN (2012-2017)**

**Dr. S. Radhakrishnan Post Doctoral Fellowship In Humanities  
And Social Sciences (Including Languages)**



**UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG,  
NEW DELHI-110 002**



**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG,  
NEW DELHI-110 002**

**Dr. S. Radhakrishnan Post Doctoral Fellowship In Humanities And Social  
Sciences (Including Languages)**

**1. Introduction**

Post-doctoral research is an important enabling step in grooming young researchers for launching an academic/research career. This is a transition phase from a largely supervisor directed student at doctoral level to an independent researcher for leadership position, particularly in academia. A post-doctoral stint also provides an opportunity to acquire new skills, broaden one's horizon and offers a platform for transiting into cross-disciplinary areas. Experience in other parts of the world has shown that university faculty is best inducted from among candidates who had a year or two of post-doctoral training and is generally considered an essential requirement.

Mentoring for independent research is an indispensable element of post-doctoral training. Top rated institutions in our country which value research also follow this practice but it has not permeated widely. Leading research groups around the world usually have a good mix of post-doctoral fellows and a doctoral student with the former bringing in a level of caught on and is practiced only sporadically in a few selected places. However, in our country post-doctoral research culture has not caught on and is practiced only sporadically in a few selected places. Ironically, Ph.D holders from leading institutions in India, particularly in Humanities and Social Sciences prefer seeking post-doctoral positions overseas. Within the country, a PDF position is mistakenly viewed as a mere parking opportunity while scouting for a regular appointment.

With our higher education system poised for rapid and massive expansion in the years ahead and the establishment of many new Universities and institutions on the anvil, requirement of potential faculty with PDF experience will be very substantial. Thus, a 'home grown' PDF program can be expected to partly redeem the expected short fall in trained faculty required for Higher Education Institutes. It is in this context that UGC initiative to launch a prestigious PDF initiative, named after an illustrious educationist and former President of India (1962-67) is important and timely and fills a widely felt void.

## 2. Objective

The objective of this award is to provide an opportunity to carry out the advanced studies and research in Humanities and Social Sciences including languages in Indian Universities/Colleges/ Institutions as indicated below:

- i. Universities/Institutions/Colleges included under section 2(f) and 12(b) of UGC Act, 1956.
- ii. Deemed to be Universities under section 3 of the UGC Act, 1956 which are eligible to receive grant in aid from UGC.
- iii. Universities/Institutions/Colleges funded by Central/ State Govt.
- iv. Institutes of National Importance.

## 3. Eligibility/Target

- i. The candidate should be unemployed.
- ii. The fellowship is open for full time research work to young researchers below 35 years of age as on the last date of submission of online application. Relaxation of 5 years for SC/ST/OBC/Women/PWD (Persons with Disabilities) candidates.
- iii. For general category, minimum 55% of marks at UG level and minimum 60% of marks at PG level are mandatory. For reserved categories (SC/ST/OBC/PWD) candidates, minimum 50% of marks at UG level and minimum 55% of marks at PG level are required.
- iv. Candidates applying for PDF must upload the No Objection Certificate from the proposed research centre duly signed by the HOD and Registrar/Principal/Director of the University/College/Institute as per **Annexure-I**.
- v. Transgender candidates are eligible to apply under the scheme. The reservation shall be followed as per the Govt. of India norms

**Note: Candidate must identify a Guide for his/her post doctoral research work and obtain his/her consent for the guidance.**

## 4. Reservation

There shall be reservation for SC/ST/OBC/PWD candidates as per the Govt. of India norms.

## 5. Aadhaar Seeding

The Ministry of Human Resource Development, Government of India vide its letter D.O. No. 18-7/2013-U1A dated 10<sup>th</sup> June, 2016 has instructed the University Grants Commission that from the financial year 2016-17 onwards the Aadhaar has been made mandatory for disbursement of all Government subsidies/Scholarships/Fellowships which are to be disbursed directly into the beneficiary's account. Accordingly, Aadhaar will be used as an Identifier for release of grant under the scheme.

## 6. Nature of Assistance available under the Scheme

### 6.1 Slots

The number of slots available under the scheme is 200 per year.

### 6.2 Tenure

The tenure of the award is three years with no provision for further extension. At the end of this period the fellow ceases to be a UGC research fellow with immediate effect.

### 6.3 Financial Assistance

The financial assistance available under the scheme is as follows:

Fellowship	Rs. 38,800/- for 1 <sup>st</sup> year Rs. 40,300/- for 2 <sup>nd</sup> year Rs. 41,900/- for 3 <sup>rd</sup> year
Contingency	Rs. 50,000 p.a. for three years
Escorts/Reader assistance	Rs. 2000/- p.m. (fixed) in case of PWD candidates

\* The revised rate of fellowship is applicable w.e.f. 01.12.2014.

**Note: At the end of tenure, the books, journals and equipment purchased out of the contingency grant will become the property of the department of the University.**

### 6.4 HRA

- i. Suitable single-seated hostel accommodation may be provided to the candidates in the institutions. In such cases, the fellow is eligible to draw only hostel fees excluding mess, electricity, water charges, etc. A certificate to this effect is to be furnished through the Registrar/Director/Principal. HRA is not permissible for those candidates who are staying in Hostel accommodation.
- ii. In case of non availability of hostel accommodation, the fellow may be provided with single accommodation by the host institution. In such cases, the rent paid by the fellow on actual basis may be reimbursed subject to the ceiling of HRA as per Govt. of India norms.
- iii. If the fellow makes her own arrangements of accommodation, he/she may be entitled to draw HRA as per categorization of cities by the Govt. of India.

**Note: In all the above cases, the fellow will submit a relevant certificate (Annexure-VI) through the concerned University/College/Institute to the identified Agency for settling the claim.**

### 6.5 Medical

No separate/fixed medical assistance is provided. However, the Post Doctoral Fellow may avail the medical facilities available in the University/Institution/ College.

## **7. Leave:**

- i. Leave for maximum period of 30 days in a year in addition to public holidays may be taken by the Post Doctoral Fellow. However, they are not entitled to any other vacation, such as summer, winter and pooja vacations.
- ii. Maternity leave/Paternity leave as per the Govt. of India norms issued from time to time would be available at full rates of the fellowship once during the tenure of their award.
- iii. Academic leave (without fellowship and other emoluments) shall be permissible only for one year throughout the tenure (for any kind of academic/teaching assignment/foreign visit in connection with research work). The period of leave without fellowship will be counted towards the tenure. Expenditure on foreign visit in connection to research work cannot be claimed from UGC.

**Note: All kinds of leave should be approved at the level of the University/Institution/College.**

## **8. Procedure for applying for the scheme**

Applications are invited through online mode once in a year through advertisement in leading newspapers & employment news. Short notification is also uploaded in the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in).

**Note: Candidates have to apply strictly as per the instructions given in the online portal. Incomplete application will not be considered.**

## **9. Selection Procedure**

- i. The online applications received will be scrutinized by the screening committee. Later, the short listed candidates will be called to appear before the expert committee, constituted by the Commission. No TA/DA will be paid for appearing in the interview to the candidates. The decision of the Commission will be final. Result shall be published on UGC website. Award letters can be downloaded from UGC online application portal.
- ii. If the Fellow is availing any other fellowship/project from any organization at the time of selection, he/she shall be required to surrender one award.
- iii. The award is subject to UGC guidelines and will be effective from 1<sup>st</sup> April of the selection year or the actual date of joining in the University/College/Institute, whichever is later.
- iv. The Commission reserves the right to withdraw/cancel the award without assigning any reason.

## **10. Joining of Fellowship**

The candidate should join the fellowship within 3 months from the date of issue of Award letter, failing which the award will be treated as cancelled.

## **11. Procedure for release of grant by the UGC**

The fellowship amount shall be disbursed through UGC designated bank into the bank account of the awardee directly. The list of designated branches of UGC identified bank is available on the UGC portal.

The awardee is required to approach the designated branch along with a copy of the Award Letter and Joining Report with photograph, address and contact number in the prescribed proforma as per **Annexure-II**. The awardee is also required to submit the following documents to the designated branch of the UGC designated bank at the stipulated period interval.

- i. At the end of every three months a 'Continuation Certificate' in the prescribed proforma as per **Annexure-III**. This will make the fellow eligible to draw the fellowship for the next three months.
- ii. After completion of one year of the award, the concerned fellow shall submit the Progress Report in the proforma prescribed by the UGC as given in **Annexure-IV**.
- iii. The fellow shall also submit accounts of contingency grants in the proforma prescribed by the UGC as given in **Annexure-V**.
- iv. The fellow shall submit and present its HRA Certificate in the prescribed proforma **Annexure-VI**.

**Note: The approved Agency may verify the genuineness of records before disbursement of funds.**

## **12. Procedure for monitoring the Progress of the Scheme**

### **12.1 Progress report**

On the progress of research work, the research fellow shall submit yearly progress report duly signed by Guide and forwarded by HOD and Registrar/Principal/Director of the concerned institution to the identified agency.

### **12.2 Departmental Research Committee Report**

After 2 years, progress report of the research work done by the fellow may be examined by a departmental research committee constituted by the university/college/institute and recommendations/ comments of the committee may be sent to the identified Agency. (**Annexure-VII**)

In case the progress of the work is found unsatisfactory, the award may be terminated by the Commission at any time during the tenure of the award. The decision of the Commission in this regard will be final.

### **12.3 Fellowship/Assignment/Job**

The fellow who is awarded Dr. S. Radhakrishnan Post Doctoral Fellowship in Humanities And Social Sciences (Including Languages) will not accept or hold any other fellowship or

any appointment, paid or otherwise, or receive any emoluments, salary, stipend, etc. from any other source during the tenure of the award (except in case of academic leave of one year).

If the fellow wishes to apply for any other fellowship/paid assignment/examination during the tenure of the fellowship, he/she is not required to obtain NOC from UGC. In case of selection, he/she would be required to tender resignation from the UGC fellowship.

#### **12.4 Feedback**

The fellow shall have to submit feedback in form of the report on the research work done. After completion of the research work the fellow shall submit his/her research work in the INFLIBNET repository along with the research papers published. At least 4 research papers (2 National and 2 International) must be submitted.

- 2 National/International publications at the time of submitting departmental review committee report.
- 2 National/International publications by the end of the tenure.

**Note :** The last 2 installments will be released only after submission of the feedback and research work in the repository. The fellow will be issued a PDF Completion Certificate after successfully submitting comprehensive report of research work and publication in INFLIBNET repository.

#### **13. Resignation**

Resignation of the post doctoral fellow will be forwarded by the concerned University/College/Institute to the designated agency under intimation to UGC office. The grant will be released upto the date of resignation tendered by the fellow.

#### **14. Transfer of Research Place**

Transfer of the Research Place should be done by concerned University/College/Institute under the intimation to UGC and designated agency. Transfer of Research place will be allowed only once during the entire tenure.

#### **15. Cancellation of Award**

The award is liable to be cancelled in the following cases:

- i. If the awardee is found to be ineligible to receive the award, at any point of time during the entire duration of the fellowship.
- ii. Any false information furnished by the applicant.
- iii. Misconduct of Awardee
- iv. Unsatisfactory progress of research work of the awardee.
- v. Any other fellowship/scholarship is drawn from other source(s) during the tenure of the award.
- vi. Candidate if found employed during the PDF research

**No Objection Certificate for Dr. S. Radhakrishnan Postdoctoral Fellowship in  
Humanities and Social Sciences (including languages)**

This is to certify that :-

- a) The University/Institution/College has No objection in allowing Dr.\_\_\_\_\_ to pursue his/her Post Doctoral Research in the Department of\_\_\_\_\_ under University/College/Institute \_\_\_\_\_.
- b) General Physical facilities, such as furniture/space etc. are available in the related research department and shall be provided to the candidate mentioned above for her Post Doctoral Research.
- c) The University/College/Institute shall abide by the rules governing the scheme for matters relating to the Research work of the candidate mentioned above .

Signature of Head of the Department

Signature of  
Registrar/Director/Principal with  
official seal

Note :- Incomplete NOC Will Be Summarily Rejected





ज्ञान-विज्ञान विमुक्तये

**UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI – 110002**

\*\*\*

Paste Passport  
Size  
Photograph

**“JOINING REPORT”**

**Dr. S. Radhakrishnan Post Doctoral Fellowship in Humanities and Social Sciences  
(including languages)**

Name of Fellow:

Award letter number and date :

This is to certify that Dr. .... has joined the Department of..... under the University/College/Institute ..... under the above scheme of University Grants Commission with effect from..... (FN/AN). He/She belongs to ..... category. He/She has been awarded Ph.D. degree on .....(Date) from .....University.

He/She will be provided with all necessary facilities during her tenure of award. The terms and conditions of the offer are acceptable to Fellow.

Also certified that he/she is not a recipient of emoluments from any other source after joining the above fellowship.

Signature  
Name  
Date :  
**Name of the Candidate**  
**Ph. /Mobile No.**  
**e-mail :**  
**Bank A/c No.**  
**IFSC Code :**  
**12-digit unique (aadhaar) number, if any:**

Signature  
Name  
Date :  
**Head of the Deptt.**  
**(Seal)**  
**Ph. No.**  
**MICR Code:**

Signature  
Name  
Date:  
**Registrar/Director/Principal**  
**Seal of University /Institution**  
**Ph. No.**



**UNIVERSITY GRANTS COMMISSION  
(SELECTION & AWARDS BUREAU)  
BAHADUR SHAH ZAFAR MARG,  
NEW DELHI- 110002**

**CONTINUATION CERTIFICATE**

**Award of Dr. S. Radhakrishnan Post Doctoral Fellowship in Humanities and Social  
Sciences (including languages)**

This is to certify that Dr. \_\_\_\_\_ has  
continuously working in the Department \_\_\_\_\_ under the  
above mentioned scheme for the quarter from \_\_\_\_\_ to \_\_\_\_\_ .

Signature  
Name  
Date :  
**Name of the Candidate**

Signature  
Name  
Date :  
**Head of the Deptt.  
(Seal)**

Signature  
Name  
Date:  
**Registrar/Director/Principal  
(Seal of University/Institution/College)**



**UNIVERSITY GRANTS COMMISSION  
(SELECTION & AWARDS BUREAU)  
BAHADUR SHAH ZAFAR MARG,  
NEW DELHI- 110002**

**YEARLY PROGRESS REPORT**

1. Name of the Post-Doctoral Fellow:
2. Award letter number and date:
3. Topic of research work:
4. Period of Progress Report:
5. Total number of working days during the period:
6. Number of days the fellow remained on leave (with dates):
  - a) With fellowship, number of days: from..... to.....
  - b) Without fellowship, number of days: from..... to.....
7. Number of days the Post Doctoral Fellow remained out of station for fieldwork/travel, with dates and places visited:
  - a) Number of days: from..... to.....
  - b) Places visited.....
8. Number of days the Post Doctoral Fellow remained present at the University/Institution/ College:
9. Publications during the period under report (please enclose a reprint of each): Title of article/paper.
10. Teaching work done during the period under report:
  - (a) Number of periods taken per week at B.Sc./B.A level:
  - (b) Number of periods taken per week at M.Sc./M.A. level:
11. Title of the monograph written during the period under report:
12. A detailed account of the work done during the period (a separate sheet may be attached for the purpose):
13. Comments of the supervisor on the progress of the research work during the period under report:

Signature

Name

Date :

**Name of the Candidate**

Signature

Name

Date :

**Head of the Deptt.  
(Seal)**

Signature

Name

Date:

**Registrar/Director/Principal  
(Seal of University/Institution/College)**



UNIVERSITY GRANTS COMMISSION  
(SELECTION & AWARDS BUREAU)  
BAHADUR SHAH ZAFAR MARG,  
NEW DELHI- 110002

**FORM FOR SUBMITTING ACCOUNTS OF CONTINGENCY GRANTS AND THE  
UTILISATION CERTIFICATE**

1. Name of Post-Doctoral Fellow:
2. Award letter number and date:
3. Name of the scheme under which she is working:
4. Period to which the accounts of contingency grant relates:
5. Expenditure  
From: .....to.....

Amount

Dated

A - Books and allied items :

B- Typing (tracing and ammonia printing) :

C- Stationery :

D- Postage :

E- Chemical and electrical/electronic goods :

F- Travel/fieldwork :

Certified that the expenditure of Rs..... (Rupees.....  
.....) out of the contingency grant of Rs.....  
(Rupees .....) in respect of.....  
has been utilized for the purpose for which it was sanctioned in accordance with the terms  
and conditions laid down by the University Grants Commission.

**If, as a result of check or audit objection, some irregularity is noticed at a later stage,  
action will be taken to refund, adjust or regularize the objected amount.**

Signature

Name

Date :

**Name of the Candidate**

Signature

Name

Date :

**Head of the Deptt.  
(Seal)**

Signature

Name

Date:

**Registrar/Director/Principal  
(Seal of University/Institution/College)**

N.B. For any correspondence in this regard, the Commission's letter number and date may please be quoted without fail.

H R A CERTIFICATE

Certificate No.1

Certified that Mr./Ms. .... is paying house rent of Rs. .... and is eligible to draw House Rent Allowance @ Rs. .... as per university rules.

Registrar/Director/Principal

Or

Certificate No.2

Certified that Mr./Ms ..... is staying independently and, therefore is eligible to draw House Rent Allowance @ Rs. .... minimum admissible to a lecturer as per university rules.

Registrar/Director/Principal

Or

Certificate No.3

Certified that Mr./Ms ..... has been provided accommodation in the hostel. But he/she could not be provided with single seated flat type accommodation as recommended by the Commission. Hostel fee Rs..... Per month w.e.f. .... is being charged from him/her.

Registrar/Director/Principal

**If, as a result of check or audit objection, some irregularity is noticed at a later stage, action will be taken to refund, adjust or regularize the objected amount.**

Signature

Name

Date :

**Name of the Candidate**

Signature

Name

Date :

**Head of the Deptt.**

Signature

Name

Date:

**Registrar/Director/Principal  
(Seal of University/Institution/College)**

N.B. For any correspondence in this regard, the Commission's letter number and date may please be quoted without fail.

## ANNEXURE-VII

### **DEPARTMENTAL RESEARCH COMMITTEE REPORT UNDER THE SCHEME OF DR. S. RADHAKRISHNAN POST DOCTORAL FELLOWSHIP IN HUMANITIES AND SOCIAL SCIENCES (INCLUDING LANGUAGES)**

Assessment of progress of the research work done by Dr. \_\_\_\_\_

working as research fellow under the above scheme of University Grants Commission at the Department of \_\_\_\_\_ University/Institution/College \_\_\_\_\_  
\_\_\_\_\_ on completion of two years dated \_\_\_\_\_.

#### **CONSTITUTION OF THE COMMITTEE**

(Name and designation)

- 1.
- 2.
- 3.

Date of joining:

Ph.D. registration No.:

Date of meeting:

Time:

#### **VENUE OF ASSESSMENT/INTERVIEW:**

#### **ASSESSMENT OF THE COMMITTEE**

The Committee assessed the progress of the candidate through their presentation followed by interview and recommended as follows.

#### **RECOMMENDATIONS**

(Tick ( ✓ ) whichever is applicable)

In view of the outstanding/very good/satisfactory performance of the fellow, and also the fact that he/she has published work to his/her credit, the committee makes the following remarks/comments.

---

**Signature  
Name  
Supervisor**

**Signature  
Name  
Head of Department  
(Seal)**

**Signature  
Name  
Registrar/ Director /Principal  
(Seal of University/Institution/College)**

